



WOMEN IN LISTED DERIVATIVES Q1 NEWSLETTER 2017

LETTER FROM THE PRESIDENT

Dear Women of WILD,

When Jessica Titlebaum Darmoni and I founded WILD in 2009, we wanted to create an organization that would support the women in our industry and help them rise to senior levels in management. We knew that there were lots of women who were eager to get involved in trading, marketing, compliance, risk management, software development, and management. We looked around the room at industry events, and we felt that we could just do better as an industry! Here we are eight years later having created a global organization with thousands on our mailing list and hundreds of active members. As I assume the role of President of WILD North America, I want to take our organization to the next level - addressing all the specific challenges faced by women, and indeed other outsiders in our very special industry!

We have always done a good job at creating spaces for women to connect and network with others in our industry. It is time to expand our support to recruiting young women to join us in providing their considerable skills to system development and analytics. It is also time to address the considerable challenges faced by women and other diverse groups in participating in this industry - dealing with having children, taking care of aging parents, overcoming challenges of race, religion, and sexual preference, and bringing the entire globe into an industry that has always been on the leading edge of allowing everyone to succeed on their own merits.



WILD will endeavor to create events that support the entire industry in bringing diversity to the business as well as supporting all of us in our life challenges.

We are particularly grateful to the many partners who have supported us over all these years including Borden Lardner Gervais, BP, CBOE, CME Group, Eurex, Fidessa, Gate 39 Media, Humble Grape, ICE, Invisible Advantage, John Lothian LLC, Morgan Lewis, Nasdaq, Needham Consulting, Odgers Berndson, SIFMA, SmartWorks, Smash Street Media, Spot Trading, SWIFT, TMX/Montreal Exchange, Trayport and others that have escaped my memory but not my gratitude.

Please get involved with WILD and help continue to make our industry one of the leaders in diversity, innovation, and work practices that support the most exciting part of the financial services industry!

Kind regards,
Leslie Sutphen



UPCOMING EVENTS IN MARCH

Join WILD London on March 8th for International Women's Day

Join us on International Women's Day to kick off our 2017 event series 'Be Bold for Change and Practical Steps to Make it Happen'.

Following on from last year's "Find Your Voice" series, the 2017 event series will focus on the practical ways we can facilitate change for the better within ourselves, our jobs and the industry at large. Each event will offer hard-hitting advice for practical steps to instigate change.

On Wednesday 8th March, **Charlotte Metcalf**, an award-winning documentary film-maker and freelance writer, will be sharing her experiences and insight into how fellow women can navigate the existing industry conditions across all sectors and address specific common challenges such as: asking for money, breaking through the glass ceiling and motherhood. In addition to hearing Ms. Metcalf's inspiring career journey and hard-hitting advice for how to be bold for change, attendees will have the opportunity to share their own experiences and network with others during the cocktail hour. To view the event details, please click [here](#).



Join WILD New York on March 9th for Annual Membership Event

This year will feature Simon Bray, Principal at Vega Factor. Simon is an expert in leadership and capability-building, who understands what it really takes to unlock innovation, culture and collaboration in large organizations. Simon will be giving a one hour empowering presentation that will be focused on Total Motivation and Personal Leadership. Also, WILD will be giving out a complimentary Vega Factor book entitled, Primed to Perform. Limited supplies will be available. To view the event details, please click [here](#).



DYMYND AND THE OPTIONS INDUSTRY COUNCIL TEAM UP TO PROVIDE OPTIONS TRADING EDUCATION FOR WOMEN

DyMynd, a financial empowerment firm that equips women with the financial tools and resources they need to manage their money and investments, has teamed up with The Options Industry Council to provide an educational webinar series, All Women Want Options.

Carolyn Leonard, the founder of DyMynd and a former floor trader, will be speaking from past experience alongside OIC's Joe Burgoyne who has taught options education across the country.

We invite you to these three, free and engaging program where we will demystify options fundamentals through simple definition terms and storytelling, provide learning tools designed to help build financial security, and introduce income generation strategies and option pricing components.

Webinars scheduled for :

Tuesday, March 14, 2017 @ 3:30 pm

Tuesday, March 21, 2017 @ 3:30 pm

Tuesday, March 28, 2017 @ 3:30 pm

We kindly request that you register before March 10, 2017 for this event. Please click [here](#) for more information. OIC is an industry cooperative funded by OCC and the options exchanges.



AMY SHELLY: NEW CFO TALKS TEAMWORK, TRANSFORMATIVE GROWTH AND OPPORTUNITIES FOR WOMEN AT OCC

Article by Jessica Darmoni – [The Title Connection](#)

“If given the opportunity, I would tell my younger self not to be afraid to face challenges or take on additional responsibilities,” said Amy Shelly, Chief Financial Officer at OCC (Options Clearing Corporation). “I think that we forget to tell each other that it is okay to ask for help. We come to this conclusion that we should be able to do everything on our own but we will never get far with the solo act mentality. It’s a team environment. Not only in your department but within your organization and there is nothing wrong with asking for help.”

Shelly joined OCC in December of 2016 after an extensive career in accounting and finance at Hull Trading, Goldman Sachs, ABN Amro and Optiver. We sat down to talk about how her team-player mentality has been shaped by participating in triathlons, how her time at Hull Trading helped her prepare for OCC’s transformative growth and how her new employer is a great place for women to pursue career opportunities.

Personal and Professional Preparations

Shelly received a degree in accounting and finance from St. Mary’s College in Indiana. She says that as a student she was always athletic.

“I played basketball and softball in school but didn’t start running marathons until the late 1990’s,” she said. “At the suggestion of a friend, I started participating in triathlons.”

She is currently training for the Ironman Chattanooga in September.

“In sports, you can’t succeed with the lone soldier mentality and I believe you learn to work with a variety of personalities similar to an office environment,” she said. “In sports, just like in business, you win or you lose as a team.”

She also believes playing sports has helped her with time management.

“In this role, I need to be efficient with my time. When I come into the office, the first thing I do is look at my schedule and see what meetings I have planned as well as the free time I have,” she said. “Managing my time is very important in this role.”

One of the various meetings Shelly sits in on is with the OCC Management Committee. To read the full article, go [here](#).



WILD MENTORSHIP CIRCLES ARE UNDERWAY IN CHICAGO!

WILD Mentorship Circles start each fall and continue into the spring. Circles are groups of 5-10 WILD members who meet monthly to discuss topics important to the members of the group.

How are Mentorship Circles beneficial?

The primary benefits of mentorship circles remain the networking opportunities and the forum for sharing different work and life experiences. While it is heartening to see that some issues arise less than they did 20 year ago, the circle conversations make you realize there is still a bias to overcome, and in a way it is more subtle than it used to be. I appreciate hearing everyone's stories and their solutions. When I think of mentoring circles, I'm reminded of this quote from Helen Keller, "Alone we can do so little. Together we can do so much." - Maureen Guilfoile (Mo), Executive Director and Associate General Counsel of CME Group, and WILD Mentorship Leader

The WILD Mentorship Program has allowed me to connect and learn from women facing challenges and successes in the male dominated trading industry. I really enjoy that although we face similar challenges the differences in our stages of career and individual perspectives brings broad points of view, stimulating discussion and ultimately a great support network to the members of the circle. - Dianne Akers, Head of Strategic Business Change, BP Integrated Supply and Trading.

Want to know more? Email: mentorship@womeninlistedderivatives.org

RECAP ON CHICAGO MEMBERSHIP MEETING

The annual Chicago WILD Membership Meeting started at 5PM in the atrium at Pazzo's at 311 S Wacker Drive on January 25th. Over 100 women registered for this annual membership event. New members and returning had the opportunity to hear more about the 2017 WILD initiatives as well as opportunities to get involved on various committees. The welcome and introduction of the WILD board 2017 and executive board members were announced by Vice President Marisa Coleman followed with remarks by WILD President - Leslie Sutphen. The following committees are still taking volunteers if interested: Events, Marketing, Membership, Technology and Mentoring. Please reach out with any questions or if you are interested in getting involved, please contact:

membership@womeninlistedderivatives.org



2017 CORPORATE SPONSORSHIPS

WILD is grateful to the generosity of our sponsors. Their support enables us to run quality programs and events, ultimately helping us promote the advancement of women in the industry. To that end, we have implemented a new corporate sponsorship program:

- **Gold Sponsorship: \$1,000** Covers membership fees for up to 20 members (new or renewals) plus recognition on WILD's website as a Gold Sponsor
- **Platinum Sponsor: \$2,000** Unlimited memberships within the firm plus recognition on WILD's website as a Platinum sponsor

Thank you to our corporate sponsors that have already pledged their support for 2017: BP, OCC, Societe Generale, CME Group and CBOE.

To view our corporate sponsorship program, [click here](#).

For more information, please contact [Mary Savoie](#).

WHAT'S NEXT?

Watch your email for upcoming events – we have several great ones in the planning stages now.

WILD Social Media!

- Please follow [@WILDderivatives](#) so we can communicate with you too!
- Share your WILD pictures with the hashtag #WILDWeLove
- Follow us on [Instagram: Women In Listed Derivatives](#)
- Join the [Women in Listed Derivatives \(WILD\) Group on LinkedIn](#)

