



WOMEN IN LISTED DERIVATIVES WINTER NEWSLETTER 2016

2017 Membership Drive

I am pleased to announce that the 2017 membership drive for Women in Listed Derivatives (WILD) North America is underway! If you are interested in advancing your career, meeting like-minded women, sharing best business practices and networking with women in the derivatives industry, we encourage you to join or renew your membership by completing the [2017 Membership Application](#). Your membership will be valid from the date of acceptance through December 2017.

Membership in WILD benefits you and the industry. Members enjoy exclusive access to member-only events and programs including the Mentorship Program, discounted member rates for WILD events and participation in Board of Director elections. Membership also helps advance women's role in the derivatives industry by supporting programs and events that further the WILD mission around the world, underwriting technology and operating expenses for WILD and supporting WILD's charitable initiatives.

We hope you will consider joining WILD or renewing your membership!

Sincerely,
Diane Saucier
President





2017 Corporate Sponsorships

WILD is grateful to the generosity of our sponsors. Their support enables us to run quality programs and events, ultimately helping us promote the advancement of women in the industry. To that end, we have implemented a new corporate sponsorship program:

- **Gold Sponsorship: \$1,000** Covers membership fees for up to 20 members (new or renewals) plus recognition on WILD's website as a Gold Sponsor
- **Platinum Sponsor: \$2,000** Unlimited memberships within the firm plus recognition on WILD's website as a Platinum sponsor

Thank you to our corporate sponsors that have already pledged their support for 2017: BP, OCC, Societe Generale and CBOE.

For more information, please contact [Mary Savoie](#).



WILD at FIA Expo: Women in Fintech

At the 2016 FIA Expo, Women in Listed Derivatives hosted a standing-room only panel discussion on the unique challenges faced by women in fintech. The discussion, moderated by Diane Saucier, president of WILD and a client relationship manager at FitchLearning, presented both the current challenges as well as pragmatic and long term solutions for women currently in the fintech space. Some of the takeaways:

- There is still a "confidence gap" between men and women. For example, women are often hesitant to apply for a particular job unless they meet 100 percent of the qualification requirements, whereas men often take a chance even if they only meet 70 percent.
- Only about 7 percent of entrepreneurs getting funding are women. And there are even fewer in fintech.
- In the real world, you have to sell yourself. Working hard while keeping your head down isn't enough.
- Get out of your comfort zone, and don't be afraid to fail. With Fintech, there is always a real risk that it won't work (at least at first).
- Having an opinion means you get invited back to the table.
- Game changers in the fintech world include blockchain, or distributed ledger technology. "We are sitting in the middle of a distributed ledger storm." Among those working on using the technology are the Cook County Recorder of Deeds and real estate groups who are partnering with trading tech companies. And of course DRW.
- If we want to help girls become interested in fintech, we have to start before middle school, and give them mentors and role models.

Check out a full write up in the John Lothian Newsletter written by Sarah Rudolph by clicking [here](#).



5th Annual WILD Symposium Focuses on Shattering Stereotypes and Glass Ceilings

Article by Jessica Darmoni – [The Title Connection](#)

Women In Listed Derivatives (WILD), a group dedicated to helping women advance in the listed and over-the-counter derivatives space, held their 5th Annual WILD Symposium this week at the UBS Building in Chicago. Sponsored by the Options Clearing Corporation (OCC), Integritas Financial Consulting and the Burling Bank, this year's conference focused on diversity in the Boardroom, how women can get a seat at the table and how the highest glass ceiling, the one of Oval Office, might be broken next week.

Putting Words Into Action

Craig Donohue, Executive Chairman and CEO of the OCC, made a repeat appearance, kicking off the Symposium for the second year in a row. He talked about how he is surrounded by strong women in his family and how issues impacting the female attendees are also issues he cares about.

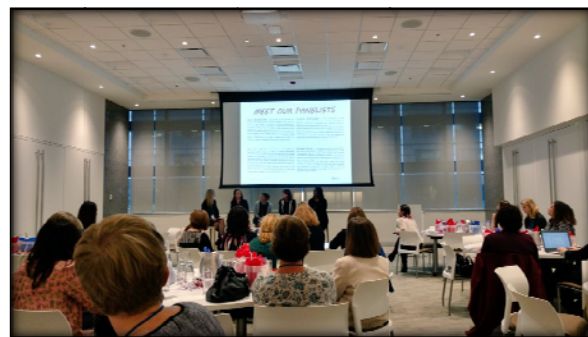
In prepared remarks passed out to the audience, Donohue points to a 2014 Catalyst Census highlighting that only 1.4 percent of the CEOs in the S&P 500 finance and industry sector are women, compared to 5% in the overall S&P 500. Also, only 19.8% held board seats in the financial sector versus 20.7 percent of the overall S&P index of companies.

"It is critical to advance women in the financial industry and put our words into action when it comes to the state of gender equality," said Donohue.

With help from OCC's Chief Human Resources Officer, Tracy Raben, Donohue put his words into action by conducting a survey on gender pay equality practices at the clearing corporation.

"While our track record is good, Tracy reminded me that there are only about 20% of women on staff and in management roles," said Donohue. "Our challenge is getting more women in the industry and in the workforce. This is an obstacle playing out in front of an interesting backdrop as we are a week away from potentially electing the first female president. If this happens, I hope to hear glass ceilings shattering everywhere."

To read the full article, go [here](#).



WILD in London: Women on Boards, Mentoring and Holiday Fun

WILD London Hosts Women on Boards Luncheon as Finale of its Professional Development Events

WILD London wrapped up its 2016 Professional Development Event Series with a Women on Boards lunch where panel of board members from both the financial and non-profit sectors shared their experiences and explored other possible avenues where women can exert the greatest influence. Over 45 women attended to network with fellow women in derivatives and participate in the lively discussion.



Upcoming Events - Mentoring, Christmas Drinks & First WILDlings Event

Block your diaries now as WILD London has many more events coming up in December and early 2017. We are kicking off 2017 with a mentoring event in January. Join us for a fast-paced 'speed-dating' event to discover your perfect mentoring partner for 2017 and network with the mentoring class of 2016. WILD London is also launching the first part of the WILDlings series entitled "Making it happen - your career, your way" where keynote speaker, Julie Carruthers, Head of Operations, Global Broking Division, ICAP, will share her own career story and top tips for "Making it happen" as a senior female leader in the Financial Markets. The dates for all Q1 2017 events will be announced shortly.





WILD Social Media!

- Please follow [@WILDderivatives](#) so we can communicate with you too!
- Follow us on [Instagram: Women In Listed Derivatives](#)
- Join the [Women in Listed Derivatives \(WILD\) Group on LinkedIn](#)



WILD North American Board election

We are pleased to announce the result of the 2016 WILD Board Election. Joining the Board in 2017 are:

- Karen Chhokar
Societe Generale
- Cathey Curley
CME Group
- Natalie Oblazny
TD Ameritrade Futures & Forex LLC
- Erin Preston (NY)
Dash Financial LLC
- Diane Saucier
Fitch Learning
- Adrienne White
BP

Please look out for an exclusive interview on the new board members in January!

